Colchester Public Schools

BYLAW ~~9271~~ 9272

1st Reading 12/20/21 PC

BYLAWS OF THE BOARD

CODE OF ~~ETHICS~~ CONDUCT

Code of ~~Ethics~~ Conduct

The success of every school system depends on an effective working relationship between the Board of Education, the Superintendent of Schools and the community at large. This code incorporates those standards and responsibilities most critical to productive Board, Superintendent and community relations.

1. Board members and the Superintendent ensure the opportunity for high quality education for every student and make the well-being of students the fundamental goal of all decision-making and actions.

2. Board members and the Superintendent are staunch advocates of high quality free public education for all Connecticut children and will work together to help create public schools which meet the individual educational needs of all children regardless of their ability, race, creed, sex, physical condition or social standing.

   ~~Board members and the Superintendent honor all national, state and local laws and regulations pertaining to education and public agencies.~~

3. Board members and the Superintendent will help the community to understand the importance of proper support for public education.

4. Board members and the Superintendent recognize that clear and appropriate communications are key to the successful operation of the school district and that they must ensure that the community remains fully informed on school-related matters. In addition, they will work to help the community to understand the importance of proper support for public education.

5. Board members and the Superintendent will always carry out their respective roles with the highest levels of professionalism, honesty and integrity.

6. The Superintendent and Board members recognize that the Superintendent serves as the Board of Education's agent and will, in that role, faithfully apply the policies and contracts adopted by the Board. Board members recognize that their responsibility is not to "run the schools," but to see that they are well-run through effective policies.

7. Board members adhere to the principle that they shall confine the Board's role to policy-making, planning and appraisal while the Superintendent shall implement the

Board's policies.

8. Board members and The Superintendent both recognize that they serve as a part of an educational team with mutual respect, trust, civility and regard for each other's respective roles and responsibilities.

   ~~Board members and The Superintendent practice and promote ethical behavior in the Boardroom as a model for all district employees. Board members will never use the position on the Board for personal gain.~~

   ~~Board members will hold confidential all matters pertaining to the schools that, if disclosed, might needlessly injure individuals or the schools.~~

9. Board members and The Superintendent consider and decide all issues fairly and without bias.

10. **Board members recognize that their responsibility is not to "run the schools" through administration, but together with fellow Board members, to see that they are well run through effective policies.**

11. **Board members recognize that authority rests only with the whole Board assembled in public meeting, and will make no personal promises or take any private action which may compromise the Board.**

12. **Board members will refer all complaints through the proper "chain of command" within the system, and will act on such complaints at public meetings only when administrative solutions fail.**

(cf. 2300 - Code of Ethics for Administrators)

ADOPTED: November 18, 1997
REVISED: January 14, 2020
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COLCHESTER PUBLIC SCHOOLS
Colchester, Connecticut